



## James Meickle

Principal engineer for hire

### Contact

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### Skills

DevOps / SRE 10+ yrs.

Amazon Web Services 10+ yrs.

Linux 10+ yrs.

Docker / Containers 10+ yrs.

Python 10+ yrs.

Kubernetes 5 yrs.

Terraform 5 yrs.

Ansible 4 yrs.

## About me

I am a specialized generalist with a deep appreciation for complexity and chaos. I've worked at three consecutive AI startups as an infrastructure and security lead and ensured that each each successfully launched to customers. In total, I have over a decade of experience in full stack, DevOps, site reliability engineering, and security roles across regulated industries such as finance, law, and research.

I'm searching for a principal+ engineer IC role on a fast-moving team at an engineering-centric company. My current areas of technical interest include distributed systems, LLMs, Bazel, Rust, and ATproto.

## Work experience

### Robotist

Feb. 2024 - current

Robotics and AI Institute (RAI)

- Administrator for on-prem and cloud Kubernetes research clusters (~35k cores, ~500 GPUs) including GPU allocation and cost management.
- Earned a HackerOne bounty for a novel access control bypass in GitHub.
- Implemented security controls including VPC segmentation, log centralization and SIEM integration, and hardening GitHub.
- Designed strategy for retrofitting Google Cloud Platform landing zone best practices onto existing "clickops" resources using modern Terraform.
- Designed next-generation robotics build system using Bazel and secured consensus on adoption from a dozen independent research projects.
- On-call support for research teams including foundation modeling, reinforcement learning, robotics controls, and data engineering.

### Founding Engineer (Infrastructure & Security)

Mar. 2022 - Nov. 2023

Tome (Remote)

- Designed SOC 2 controls for seed-stage LLM startup, implemented all required technical and process measures, and won auditor approval.
- Secured approval of our LLM architecture and data privacy from law firm cybersecurity risk teams, allowing us to sign deals and train on their data.
- Aligned all TensorFlow/Keras serving, Python services, and data pipelines on continuous delivery, distributed tracing, and centralized logging.

### Principal Infrastructure Engineer (Fidelity Labs)

Jun. 2020 - Jan. 2022

Catchlight / Fidelity Investments (Remote)

- Secured enterprise-wide approval for Terraform as an IAC tool and coached other teams on adoption and best practices.
- Accelerated production deploy frequency 10x by building containerized CI/CD pipelines with Jenkins, Kubernetes, Kaniko, and Terraform.
- Integrated conversion ML model with Elasticsearch while remaining compliant with security, data protection, and regulatory standards.

## Education

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2005 - 2010

### Bachelor of Arts, Psychology & Political Science

Central Connecticut  
State University

## Projects

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- **Community Land Trust**  
Starting my own affordable housing non-profit
- **Malden Neighbors Helping Neighbors**  
COVID-19 mutual aid
- **Pawpaw grove**  
Growing North America's only native tropical fruit

## Interests

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- ▶ Conference organizing
- ▶ Native gardening
- ▶ Language learning (ES, 中文)
- ▶ Cooking global cuisine
- ▶ Permadeath games

### Senior Site Reliability Engineer

Quantopian (Boston, MA)  
*acquired by Robinhood*

Mar. 2017 - Apr. 2020

- Eliminated 90% of overnight PagerDuty incidents by migrating fund trading from cron scheduling to Apache Airflow running on Kubernetes pods.
- Prototyped 50% cost reduction of Python trading algorithms by refactoring system as elastic serverless execution and analysis using Kubernetes, Argo Workflows, Amazon S3 and Amazon Athena.
- Designed self-service Github PR flow for Kubernetes CI/CD, including on-demand developer environments using Helm and *garden.io*.

### Site Reliability Engineer

Harvard University - Neuroinformatics Research Group

May 2015 - Feb. 2017

- Wrote a Python framework for high reliability statistical processing of petabyte-scale MRI brain scan data using SLURM on HPC hardware.
- Designed research data pipeline to cope with 5x data volume due to increased voxel density, phone logs, and GPS coordinates.
- Converted existing cron scheduling to Buildbot with support for retries, backfills, and on-demand jobs.

### Developer Evangelist / Sales Engineer

AppNeta - TraceView (Boston, MA)  
*formerly Tracelytics, acquired by SolarWinds*

Jan. 2013 - Oct. 2014

- Conducted pre- and post-sales for distributed tracing software in multi-language enterprise environments spanning hundreds of servers.

### Release Engineer / Full Stack Developer

Romney for President (Boston, MA)

Jun. 2012 - Nov. 2012

- Decreased page load times by 50% as traffic increased 20x via targeted CDN and rendering improvements discovered using observability tools.
- Achieved 50,000 peak users during presidential debates by conducting load testing, optimizing cache utilization, and refactoring backend code.
- Increased deployment frequency from biweekly to multiple times per week by replacing legacy `svn` workflow with `git` and migrating all users.

## Writing and speaking

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- *Cooperative Economics for Engineers* (devopsdaysNYC 2020, DevOpsDays Boston 2019, DevOpsDays Hartford 2019)
- *Beyond Burnout* (Ch. 29 of *Seeking SRE: Conversations About Running Production Systems at Scale*, ed. Blank-Edelman, pub. O'Reilly, 2018 )
- *Sell Cron, Buy Airflow: Modern data pipelines in finance* (ODSC East 2019, PyData DC 2018, Velocity New York 2018)
- *Ansible for SRE Teams* hands-on training course (O'Reilly Safari, Velocity New York 2018, SREcon18 Americas)